

# PERSONNEL COMMITTEE

## Employment Statistics Quarter 3 – 2010/2011

7 July 2011

### Report of Head of People & Improvement

#### PURPOSE OF REPORT

This report details employment statistics for Quarter 3 2010/11, by Directorate, for information and monitoring purposes.

This report is public

#### **Recommendations**

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The Personnel Committee is recommended:

- (1) To resolve to note the contents of this report

#### **Executive Summary**

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##### **Introduction**

##### 1.1 Employment Statistics October 2008 to December 2010

During the above period, the following quarterly changes took place in respect of individual employments.

Staff transferred to other employers under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE) are excluded from the statistics shown in this report.

	Oct to Dec 2008	Jan to March 2009	April to June 2009	July to Sept 2009	Oct to Dec 2009	Jan to March 2010	April to June 2010	July to Sept 2010	Oct to Dec 2010
Permanent – Starters (incl. Internal Transfers)	17	16	19	10	11	17	10	4	4
Permanent – All Leavers	22	18	29	19	26	40	12	5	12
Permanent – Voluntary Leavers (Leaving CDC) *	13	6	8	10	8	8	8	3	4
Temporary and Casual – Starters	8	12	11	9	8	13	10	7	5
Temporary and Casual – Leavers	26	18	9	4	6	41	9	15	10

\* excludes internal transfers, age retirements, early retirements and redundancies, ill-health dismissals and retirements, other dismissals and TUPE transfers.

The turnover rates for permanent and fixed term staff for this quarter and the previous 2 years, are illustrated in the graph at Appendix 1.

- 1.2 The table attached at Annex 2 contains details of numbers of permanent and fixed term employees at Cherwell District Council as at 31 December 2010 by Directorate and Service area, and detail staff movement and corporate capacity for the quarter.

## **Implications**

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**Financial:** All financial effects of changes can be contained within existing approved budgets.

Comments checked by Denise Westlake, Service Accountant 01295 221982

**Risk Management:** There are no risks associated with the contents of this report.

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**Wards Affected**

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Not applicable

**Document Information**

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<b>Appendix No</b>	<b>Title</b>
Appendix 1	Quarterly Staff Turnover
Appendix 2	Establishment/Turnover at end of Quarter 3 – 31/12/10
<b>Background Papers</b>	
None	
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